

**HIAWATHA USD 415  
BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 14, 2008**

President Matt Sprick called the meeting to order at 7:00 pm.

**A. Call Meeting to Order**

Board members present were Denise Elffner, Steve Lock, Pete Rosá, Becky Shamburg, Matt Sprick, Dave Thompson and John Wright. Also present were John Severin, Superintendent; Steve Splichal, Assistant Superintendent; Lesli Grimm, Clerk of the Board; Tom Schmitz, Elementary School Principal; Butch Trabuc, Special Education Director; Greg Bebermeyer, KNZA Radio; Jim Anderson, Hiawatha World, and Meagan Wright, HHS Yearbook Member.

**B. Roll Call**

Becky Shamburg moved and Steve Lock seconded the motion to approve the agenda, noting that *Accepting the Resignation of Bill Palmer* would be added under item *F. Consent Agenda*, *Approval of the Overnight Trip Request for the State Music Contest* would be addressed with *Item I*, and *Board Member Participation at Graduation Ceremonies*, *Negotiation Schedule*, and *Middle School Basketball Uniforms* would be discussed under *Item Q. Other*. The motion passed 7-0.

**C. Approval of Agenda**

Meagan Wright took a picture of the Board of Education members for the high school yearbook.

**D. Comments From the Public**

President Sprick thanked the administration for the reception held for Sara Campbell, the USD 415 Teacher of the Year.

**E. Comments From the President**

Steve Lock moved and Denise Elffner seconded the motion to approve the Consent Agenda. The Consent Agenda consisted of the following items: 1. Approval of the Minutes of the March 10, 2008 Regular Board Meeting, March 31, 2008 Regular Board Meeting and April 8, 2008 Special Board Meeting; 2. Approval of the Check Register, Preliminary Check Register, Addendum to the Preliminary Check Register, Outstanding Purchase Order Detail Report, and Credit Card Purchase Logs; 3. Accept the Treasurer's Report for the Month of February 2008; 4. Accept Contributions; and 5. Accept the Resignations of Allison Noble as a First Grade Teacher, Kevin Tilley as a High School Assistant Football Coach and Bill Palmer as a bus driver. The motion passed 7-0.

**F. Consent Agenda**

Denise Elffner moved and Becky Shamburg seconded the motion to accept the bid of \$1,200.00 from Roy Spicer Salvage for the sale of Bus #12. The motion passed 7-0.

**G. Review and Accept Bid for the 1988 Surplus Bus and the Old Brown Pickup**

Becky Shamburg moved and Denise Elffner seconded the motion to accept the bid of \$500.00 from Roy Spicer Salvage for the old brown pickup. The motion passed 7-0.

John Wright moved and Dave Thompson seconded the motion to accept the concrete bid from J & B Contractors for \$10,122.50. The motion passed 7-0. The work to be performed includes the installation of new sidewalks at the elementary and middle schools as required by the State Fire Marshal, installation of a retaining wall to improve drainage on the west side of the elementary school, and repair needed on the elementary playground.

**H. Review and Accept Concrete Bid**

Becky Shamburg moved and Denise Elffner seconded the motion to approve the trip requests for FFA State CDE, FFA State Convention and State Music Contest. The motion passed 7-0.

**I. Approve Overnight Trips to the FFA State CDE, FFA State Convention and State Music**

Steve Lock moved and Pete Rosá seconded the motion to approve the dues for KASB Membership and KASB Legal Assistance Fund for the 2008-2009 school year. The motion passed 7-0.

**J. Approve Dues for KASB Membership and KASB Legal Assistance Fund**

The High School Weight Room Open House will be held from 6:00-7:30 pm on Thursday, May 15 in conjunction with the annual High School Open House and Awards Night.

**K. Set Time and Date for the High School Weight Room Open House**

The annual Board of Education dinner for retiring employees will be held on Thursday, May 29 at the Country Cabin.

**L. Set Time and Date for the Board Dinner for Retiring Employees**

It was the consensus of the board that Superintendent Severin should proceed with the zoning process to enable the district to use the Schilling Lot in front of the elementary school for parking.

**M. Discussion Regarding the Use of the Schilling Lot in Front of the Elementary School**

No Special Education report was given.

**N. Special Education Report**

Dave Thompson moved and Steve Lock seconded the motion to recess to executive session for 30 minutes to discuss non-elected personnel and negotiations. The executive session was necessary to protect the privacy interests of the individual(s) to be discussed and to protect the public interest in negotiating a fair and equitable contract. The motion passed 7-0. The board recessed to executive session at 7:20 pm. John Severin and Steve Splichal were invited into the executive session. At 7:47 pm, Lesli Grimm was invited into the executive session. At 7:50 pm, 8:05 pm, 8:15 pm, 8:20 pm and 8:22 pm, Dave Thompson moved and Steve Lock seconded motions to extend the executive session 15 minutes, 10 minutes, 5 minutes, 2 minutes and 2 minutes, respectively. The motions passed 7-0. The board returned to regular session at 8:24 pm.

**O. Executive Session**  
**1. To Discuss Non-Elected Personnel**  
**2. To Discuss Negotiations**

John Wright moved and Becky Shamburg seconded the motion to give the superintendent permission to advertise for any positions that come open before the next board meeting. The motion passed 7-0.

**P. Action Following Executive Session**

Denise Elffner moved and Steve Lock seconded the motion to give the superintendent permission to advertise and hire an elementary school library para and a tutor for the School of Success. The motion passed 7-0.

John Wright moved and Dave Thompson seconded the motion to accept Amy Bearce's resignation as high school head volleyball coach and middle school assistant boys and girls basketball coach. The motion passed 7-0.

Dates for negotiation meetings will be discussed at a later meeting.

**Q. Other**

Matt Sprick, Becky Shamburg, John Wright and Steve Lock will present diplomas at the high school graduation ceremony. Dave Thompson, Matt Sprick, Becky Shamburg, Pete Rosá and Denise Elffner will help with the eighth grade recognition ceremony. Steve Lock, Matt Sprick and John Wright will present diplomas at the SOS graduation ceremony.

Dave Thompson moved and Denise Elffner seconded the motion to accept a \$500.00 donation from the Kiwanis Foundation to help pay the expenses of Russell Frakes to attend the Games Down Under. The motion passed 7-0.

The board will gather input from the middle school site council, teachers and patrons regarding interest in aligning the middle school colors with the high school and elementary school.

Other items discussed included a request to use a bus for prom activities and the Communities that Care Survey.

Becky Shamburg moved and Denise Elffner seconded the motion to adjourn the meeting. The motion passed 7-0, and President Sprick declared the meeting adjourned at 8:56 pm.

**R. Adjournment**

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President

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Clerk